

PHYSICIAN CHAMPION AND PRACTICE FACILITATOR DYAD: LITERATURE SUMMARY

WHAT IS A DYAD AND WHY IS IT USED IN HEALTHCARE?

- Dyads are a proven organizational model in healthcare management, delivery and improvement and are based on the concept of shared accountability.¹⁻³
- Dyads between administration and clinicians in healthcare organizations have been shown to enhance communication, improve care quality & processes, and raise the level of engagement throughout the organization.³
- Dyad partners embrace a common vision, and shared goals.¹
- Dyads with demonstrated positive impacts in healthcare can be between:
 - Administrative and clinical leads (Most common)
 - ◆ Commonly used at Alberta Health Services & Primary Care Networks
 - Two clinicians (e.g., physician & nurse)⁴
 - A physician and change agent (internal or external practice facilitator)⁵

WHY FORM A DYAD BETWEEN A PHYSICIAN CHAMPION AND A PRACTICE FACILITATOR?

We know from the evidence that practice facilitators and physician champions both positively impact the uptake of quality improvement interventions. Each member of a dyad has their own sphere of influence and area of expertise. By working together, this influence is broadened and the likelihood of an intervention's success is increased.



References

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