

Primary Care Network PCN-Level Medical Home Assessment for PCN Evolution

A tool to assist PCNs to review their programs and guide their selection of future priorities

Introduction to the PCN Level Medical Home Assessment

Why participate in a PCN Level Medical Home Assessment?

- PCN Evolution and the development of the medical home across the province are integral components of Alberta's Primary Health Care Strategy; however a greater understanding of the needs of PCNs to build capacity and support practices (member clinics and PCN clinics) in the medical home journey is required.
- A Medical Home Assessment at the PCN level includes the elements and processes that have been demonstrated to support primary care in achieving quality patient care results. The assessment is a practical tool to assess PCN level processes, structures, activities and programs related to PCN Evolution and Medical Home concepts, and to support plans for improvement. For an outline of the Medical Home model, see Appendix A.
- The assessment can also help PCNs track progress toward PCN Evolution and Medical Home transformation at regular intervals, as desired. The tool is designed to allow PCNs to self-initiate re-assessment opportunities at a later date.
- The results of this facilitated assessment can be used by the PCN to set priorities and to create a customized Action Plan that outlines actions and supports to be further developed.
- The assessment is a resource to help a PCN prioritize and plan its quality improvement activities. The results are owned by each PCN; although a facilitator will be assigned to assist your PCN in completing the assessment tool and prioritizing future activities, the facilitator will not keep a copy of assessment results.

Who participates in the PCN Level Medical Home Assessment?

- Each PCN is invited to complete the Assessment.
- In order to capture the perspectives of individuals with different roles within the PCN, it is recommended that the assessment be completed by as many PCN team members as possible. Having multiple perspectives from different functional areas will provide a greater picture of how things operate within the PCN.
- Ideal participants in the Medical Home Assessment may include the Executive Director, at least one Board Member, Lead Physician(s), and other senior staff (e.g. Clinical Managers, Facilitators, Directors, Evaluator, etc.).
- Each practice will have the opportunity to participate in a Practice Level Medical Home Assessment, which is an additional step in the Medical Home Assessment initiative.

What supports are available to a PCN during and after the Medical Home Assessment?

- During the initial assessment, the consensus-building process will be supported and facilitated by PMP and PCN PMO teams. Should the PCN consider completing follow-up assessments at a future time, the PCN can decide whether to hire an external facilitator or have a neutral internal staff member take over this role.
- The PMP and PCN PMO teams will be available to work with PCNs to complete the Assessments, guide action planning, and provide links to provincial programs.
- PCNs will be provided with tools to provide assistance with identifying action items and templates and supports for developing their own action and change management package.

Completing the Medical Home Assessment

Before you get started

Who completes the PCN Level Medical Home Assessment?

Identify team members with different roles within your PCN to complete the assessment; a typical assessment team will have 3-10 members. Facilitators from the PMP and PCN PMO teams will be available to support your team with the assessment process.

Do we complete the assessment as a group or individually?

First, participants complete the assessment as individuals. Next, meet as a group with your facilitators and work together to discuss results and generate team consensus scores. The consensus conversation will help if there is uncertainty (see the scoring and interpretation section of this document for more information about this process).

Note: It is highly discouraged that participants' individual scores be averaged to form an overall group score without having discussions to build consensus as a group. The discussion is a great opportunity to identify opportunities and priorities for Medical Home transformation within the PCN.

What do the different levels in the assessment questions represent?

The responses to each question, or item, are categorized into levels D through A (as outlined below). The levels represent the degree to which a PCN has implemented the activity/process related to Medical Home concepts. Level D represents a PCN that has yet to consider the activity/process or has minimally implemented it, while Level A represents a PCN that has addressed and established the activity/process.

Item	Level D	Level C	Level B	Level A
Activity or process (key change)	Scores reflect absent or minimal implementation of the key change addressed by the question.	Scores suggest that the first stage of implementing a key change may be in place, but that important fundamental changes have yet to be made.	Scores suggest that basic elements of the key change have been implemented, but there is still significant opportunity to make progress with regard to one or more important aspects of the change.	Scores suggest that most, or all, of the critical aspects of the change are addressed and the activities or processes are well established within the PCN.

What do the different numbers in the assessment questions represent?

Each level has 3 numbers; this is how you will score the assessment. Circling a **higher number** <u>within a level</u> indicates the described action in that level is done **more consistently** in your practice; conversely, a **lower number** indicates the action is done **less consistently**.

Refer to the question below to review an example outlining how the self-assessment levels and numbers are connected and how you should complete the assessment.

How do I complete the assessment?

- 1. The Medical Home Assessment includes 10 sections, or concepts, each of which has between 3-4 questions (refer to the Appendices for more information on the medical home and definitions/terminology).
- 2. For each question, or item, there are 4 responses labelled Level D to A, which represent the various stages of development toward supporting patient-centred medical homes. Read each response (D to A) first, then select the one you think best represents your PCN at this point in time.
- 3. Once you have selected the level, circle one of the three numbers below it. Circle a higher number to indicate that the action described in that level is more fully implemented or completed more consistently; circle a lower number to indicate the action is done less consistently or frequently by your PCN.

NOTE: Only one number should be circled per question/item. If you're uncertain, select a lower number. There will be opportunity to discuss scores as a group. Example: If you believe your PCN's QI plan... "is in the early stages of development" AND the PCN is frequently engaging in a development process: circle #6

ltem		Level D			Level C			Level B			Level A	
Example: A PCN quality improvement (QI) plan	has not	nas not been developed.			early stag ment.	ges of		ped for P mprovem		developm	ed and sup ent of PCN evel QI plan	and
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
I would describe the level of CONSISTENCY with which my PCN completes the action/process described above at the <u>current time</u> as	Low	Moderate	High	Low	Moderate	High	Low	Moderate	High	МОЛ	Moderate	High

- 4. Review your subscale and overall score (at the end of the document). If you are using the electronic version, the subscale and overall scores will be automatically calculated based your responses. If you are using a paper version, add the numbers in each section to come up with subscale values, then add all scores to produce an overall score. Using the scores to guide you, think about opportunities for improvement.
- 5. Save your results and meet with the group and a facilitator to discuss results

Consider where your PCN is on the PCN Evolution journey

Each individual should answer each question as honestly and accurately as possible. There is no advantage to overestimating item scores, and doing so may make it harder for progress to be apparent when the Assessment is repeated in the future. It is typical for teams to begin their improvement journey with average scores in Levels C or D for some (or all) areas. Over time, as the PCN's understanding of the requirements, programs and services needed to support PCN and practices (member clinics and PCN clinics) in their journey toward patient-centered medical homes increases, there should be an accompanying increase in Assessment scores.

PART 1: PCN SUPPORT FOR THE MEDICAL HOME - GOVERNANCE & COMMUNICATION

- Have long-term strategies to implement and spread quality improvement initiatives
- Use funding to support both clinical and change management programs
- Review PCN mission & vision regularly to ensure alignment with medical home objectives

Items		Level D	Level C Level B					Level A				
PCN Board(s) and/or the Joint Governance Committee	support for	rmally ident the medica strategic PC	l home	medical ho strategic pi	ally identified ome model a riority (e.g. n strategic ob	s a nission	directly sup	mented stra oport at least ne medical h	t one	strategies t multiple as	mented long hat directly s pects of the el within pra	support medical
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
2. PCN initiatives/programs in support of the medical home model	are minima	ıl or do not e	exist.	alignment goals; prog	ed periodica to the PCN's rams are dis ed as necessa	strategic continued	adjusted ba	ly reviewed ased on achi pals (using qu tative results	evement of ualitative	Evaluation leadership, multiple sta	ed annually be committee a and incorpo akeholder pe ne measures	rate erspectives
Select one value	1	2	3	4	5 6 7 8					10	11	12
3. PCN funds/resources to support PCN Evolution and the medical home within practices	are minima	1 2 3 are minimal or do not exist.			relatively sr of the overa ources, and n a narrow a e basis.	II PCN are	of the PCN eligible use	significant p budget/resc s are flexible actices at an	ources, and e to	the PCN bu flexible, and	ne major pro dget/resourd d also incorp -based plann	ces, are orate PCN
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
4. A communication plan for the PCN's role in the medical home initiative	has not bee	en developed	d.	awareness	veloped to c and build kr PCN and pra	owledge	benefits an medical ho	ed and outlin d attributes me for the P nd patients.	of the	comprehen community reinforce m	nted and inc sive stakeho engagemen edical home ce understan	lder and t to concepts
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
Total Score:							Average	e Score (Tota	al Score /4):			

PART 2: PCN SUPPORT FOR THE MEDICAL HOME - MEASUREMENT & EVALUATION

- Include dedicated evaluation staff (or dedicated staff time) to provide measurement supports to practices
- Ensure evaluation strategies include defined outcome indicators, data sources, and support for information flow



Items		Level D			Level C			Level B			Level A	
5. The PCN's internal measurement capacity	has not bee	en develope	d.		rly stages of ent or impler		team mem achieved st collection a	plemented bubers who hat treamlined duand feedback and feedback	ve ata c processes	to support gathering,	edicated staff standardized feedback to rement supp ic areas.	d data practices,
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
6. A PCN evaluation strategy	has not bee	en develope	d.		rafted, with ources in dev		outcomes, sources, bu	eveloped an indicators, a at has only been for 1-2 to	nd data een	sources and	ccomes, indic d required sun and data sl	upport for
Select one value	1 2 3		4	5	6	7	8	9	10	11	12	
7. Standard performance measures	have not b	een develop	ed.		drafted for pited in scope			ehensive, inc erational and measures.	-	operationa experience are fed bac	ped and included in the parties of t	nt/provider and results es for the
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
Total Score:	Total Score:						Average	Score (Total	Score /3):			

PART 3: PCN SUPPORTS FOR THE MEDICAL HOME - ENGAGED LEADERSHIP

- Provide visible and sustained leadership promoting the benefits of the medical home for patients and providers
- Support practices to build values enabling the development of staff hiring and training processes that align with a patient-centred medical home
- Ensure that the medical home transformation effort has the time and resources needed to be successful

Items		Level D			Level C			Level B			Level A	
8. Visible PCN leadership (champion/sponsor) for PCN Evolution and the Medical Home model	is minimal o	or does not (exist.		rly stages of has been ide	planning; a entified.	and team n	le at selected neetings, in s ation, and th stakeholder	selected e sponsor	is consisten and operati the engage medical ho patients an	onal discuss d sponsor pi ne benefits	sions, and romotes for
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
9. PCN executive leaders (Executive Director, Physician Leads, or equivalent roles)		lignment on supporting t el.		role in deve	and suppor eloping/pror me model b nented any in	moting the ut have not	and progra	oped an inframs that supposed and the supposed in the supposed	ort	have specifi goals for PC medical ho an annual p	N support one model in	of the ocluded in
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
10. PCN Leadership	1 2 3 is focused on short-term business priorities.			infrastructi	ports and creater the creater than the c	ty	rewards qu	esources and ality improv or programs	ement	supports co throughout reviews and data, and h and funding and spread initiatives a	the organiz lacts upon o as a long-ten g to explore, quality imp	ation, quality rm strategy implement rovement
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
Total Score:	Total Score:						Average	Score (Total	Score /4):			

PART 4: PCN SUPPORT FOR THE MEDICAL HOME - QUALITY IMPROVEMENT (QI)

- Choose and use Quality Improvement (QI) models and tools, such as Plan-Do-Study-Act (PDSA) cycles, process mapping, etc.
- Establish and monitor metrics to evaluate improvement efforts and outcome; ensure all staff understand the metrics for success
- Ensure that patients, families, providers, and care team members are involved in QI activities
- Optimize use of health information technology for proactive patient care



Items		Level D Level C Level B							Level A			
11. Quality improvement (QI) activities undertaken in the PCN	are minima	ıl or do not e	exist.		ted in an ad specific pro		based) imp	on a proven (o rovement st specific pro	rategy in	members, a improveme	nded time for are embedde ent strategy sly in organiz	ed in an and used
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
12. A PCN quality improvement (QI) plan	has not bee	en developed	d.	is in the ea developme	rly stages of ent.		is develope improveme	d for PCN le	vel quality	patients/fa and suppor	ngagement o milies and ca rts the develor ractice-level	are teams, opment of
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
13. Responsibility for conducting QI improvement activities and QI skill training	any specific	is not assigned by leadership to any specific group, or activities are not available.			to a group volume volum	and cessed on	(PCN interr	to an organi nal or externa dicated reso e to all PCN a aff.	al) that urces, and	leadership made expli time to me	y all staff, fro to clinical sta cit through p et and speci to engage in	aff, and is protected fic
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
14. PCN support to practices in the use of EMRs	is minimal	or does not o	exist.		and is being nical data ca			or clinical de ocesses and to patients.		population	d routinely to managemer activities and	nt, PCN
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
Total Score:				A				Score (Total	Score /4):			

PART 5: PCN SUPPORT FOR THE MEDICAL HOME - PANEL

- Support practices to implement panel identification and management processes
- Review panel lists and identify/address any duplication of patients across practices
- Use panel data and registries to proactively contact, educate, and track patients by disease status, risk status, self-management status, and community or family need
- Provide practices with regular reports related to processes and outcomes for their patient panels

Items		Level D		Level C Level B							Level A	
15. Patient panel lists	are not ava	ailable.			e on an ad ho es not receiv ices.			ed by the PCN out are not re		practices, r	d by the PCN eviewed for s are shared	duplication
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
16. PCN supports for panel identification and management at the provider level	are minima	al or do not (exist.		to providing of panel co		supports a through PO	ity within the re implemen CN partnersh ganizations.	ted	the PCN ha	ity within the as internal ca to support pr ting panel pro	pacity and actices in
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
17. PCN supports for practices to develop panel-level disease registries or lists	are minimal or do not exist.		are availabl	le on an ad h	noc basis.	and manag	ly available to ge panel popu or a limited n r high risk pa	ulations, umber of	manage ca across a co	ly available to re for panel imprehensive nd risk states	populations e set of	
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
18. PCN supports for practice-level reports on patient care/outcomes	are minima	1 2 3 re minimal or do not exist.			le to practic	es on an ad	regular bas	ed to practice sis, but types I (e.g. patient n only).	of reports	for multiple processes, both within	y provided to e outcomes and reports n practices a improvemer	and care are used nd the PCN
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
Total Score:	Total Score:						Average	Score (Total	Score /4):			

PART 6: PCN SUPPORT FOR THE MEDICAL HOME - CONTINUOUS & TEAM-BASED CARE

- Define roles and distribute tasks among care team members to reflect the skills, abilities, and credentials of team members
- Establish and provide organizational support for care delivery teams accountable for the patient population/panel
- Ensure availability of providers and multi-disciplinary care team members to patients in the right place at the right time



Items		Level D			Level C			Level B			Level A	
19. The PCN's multi- disciplinary team member role definition (team complement)	has not be	en develope	d.	reviewed for	eveloped bu or appropria anel populat	teness	one-time ic	evised based dentified nee oulation (e.g ch as CDM N	eds of the . condition-	members a	revised and are engaged g needs of tl and panel p	based on ne clinic,
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
20. PCN supports for PCN and practice staff training needs	have not b	een develope	ed.	ensure PCN trained for	le on ad hoc I and practic individual ities and role	e staff is	practice statement for roles, and e	ning needs of aff, ensure st responsibilit encourage cl an ad hoc b	aff is ies and inical cross-	practice sta educated in	ning needs o aff, ensure st n role optim s full clinical	aff is ization, and
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
21. PCN standard practices for documentation, communication and handoff	have not b	1 2 3 have not been developed.			developed for conditions t	=	implement	developed a ed for a num onditions, ar es.	nber of	routinely re	implement eviewed, and tient and pr	d modified
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
Total Score:							Average	Score (Total	Score /3):			

PART 7: PCN SUPPORT FOR THE MEDICAL HOME – ORGANIZED, EVIDENCE-BASED CARE

- Identify high risk patients and ensure they are receiving appropriate care and case management services
- Use point-of-care reminders based on clinical guidelines

Total Score:

• Develop and implement user friendly guidelines for team-based care, to better enable the prevention and treatment of chronic illness

Items	Level D						Level B			Level A		
22. PCN support/resources for guidelines or programs on prevention or health promotion	have not b	een planned			planned and nented on ar actices.		best praction	tematic integ ces into care or reminder	protocols,	practices in guidelines	egration of b to care prot or reminders grams or ca	ocols, s, and PCN
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
23. PCN support/resources for practice level guidelines for teambased care	have not b	ave not been planned. 1 2 3			planned and nented on ar actices.		process tha	developed that it includes se natic endorse nes.	election	approach to	comprehens o selection, nt, and tean nultiple guid	n education
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
24. Templates for practice level clinical standing orders	have not b	1 2 3 have not been planned.			developed o y practices.	n an ad		oed, standard by the PCN fo		sub-commi	oed by physi ttees, stand by the PCN t	ardized and
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
25. Comprehensive, guideline- based information on chronic illness	has not been researched or supported systematically.		may not be	for 1-2 cond widely pub throughout t	licized or	available to integrated	ian 1 conditi practices ar into care pro or reminder	nd is otocols,	to practices	e conditions s, and is use n of docume ual care plar	d to guide entation	
Select one value	1	2	3	4	5	6	7	8	9	10	11	12

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Average Score (Total Score /4):

PART 8: PCN SUPPORT FOR THE MEDICAL HOME - PATIENT-CENTERED INTERACTIONS

- Communication with patients is in a culturally appropriate manner, in a language and at a level that the patient understands
- Self-management support is offered at every visit through goal setting and action planning

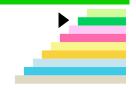




Items		Level D			Level C			Level B			Level A	
26. Support for practices to enhance patient comprehension of verbal and written materials	has not bee	en develope	d.	developme	shed throug nt of materi llent languag	als in the	materials a levels of co	through sta vailable at n mprehensio Ilent languag	nultiple n and the	translation training in patient cor	nated to offe (as required health literac mmunication c-centred care) and y, effective techniques
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
27. Self-management support and strategies		to the prod n (pamphlet			ed by the PC self-manag ducators.	•	_	individualize g and action ces.	•	manageme approaches empowerm	eding change ent support for s and training nent and pro thodologies.	or new g in
Select one value	1	1 2 3 4 5 6 7 8 9					9	10	11	12		
28. The principles of patient- centered care		are included in the PCN's vision and mission statement.			N priorities a training and			ly written in s and perfor all staff.	-	changes an performan	ently used to d measure sy ce as well as s at the prac	/stem care
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
29. PCN protocols and measurement of patient-centred interactions (patient experience)	accomplish	en developed led through veloped on a actices.	satisfaction	representa PCN-develo	shed throug tion on boar oped satisfac at the discre	rds and a ction survey	from paties variety of r care survey ongoing pa	shed by seel nts/families nethods (e.g vs, focus grou itient adviso al or greater	using a . point of ups, ry groups)	frequent ar from patier delivery the tools and n	ished by seel and actionable ants/families of rough standa nethods, and an QI activities	e input on care ardized I utilizing
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
Total Score:	Total Score:						Average	Score (Total	Score /4):			

PART 9: PCN SUPPORT FOR THE MEDICAL HOME – ENHANCED ACCESS

- Promote and expand access by ensuring attached patients have 24/7 continuous access to their care team via phone, email or inperson visits
- Support education to increase efficiency and quality by shaping demand, supply, access and continuity
- Ensure that patients can access the right provider at the right time



Items		Level D Level C Level B							Level A			
30. PCN support to practices for planning after-hours access	has not bee	en developed	d.	is available practices.	on an ad ho	c basis to	-	at the PCN anning after- tions.	_	the develop	nd supporte oment of sta s and techno CN support	ndardized logical
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
31. PCN support for strategies to increase access, efficiency and continuity	has not bee	en developed	i.	developme	rly stages of nt or are sha n an ad hoc	ared with	strategies a	d by the PCN are delivered ternal champ programs.	to clinics	practices b external pr funded trai	rategies delivy internal choograms, and the sers, and the sly updates soudence.	ampions, /or PCN e PCN
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
32. PCN support for patient access to a multidisciplinary team	1 2 3 has not been developed.				through ref PCN or AHS		member ho	through a coused in a produced	actice site,	self-referra	available by l, patient po nin a practice formation coy provider.	rtal or e, and
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
33. PCN strategies to support un-attached patients looking for a physician	have not be	een develop	ed.	are in the e developme	arly stages (nt.	of	strategies o	provided thro developed by e committee	/	innovative continuous	provided thro strategies th sly updated a r local condi	at are and
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
Total Score:				Average Score (Total Score /4):					Score /4):			

PART 10: PCN SUPPORT FOR THE MEDICAL HOME - CARE COORDINATION

- Link patients with community resources to facilitate referrals and respond to social service needs
- Integrate behavioral health and specialty care into care delivery through co-location or referral protocols
- Track and support patients when they obtain services outside the practice
- Encourage follow-up with patients within a reasonable timeframe (less than a week) of an emergency room visit or hospital discharge



Items	Level D				Level C			Level B			Level A	
34. Access to PCN-level referral and usage data for specialty, hospital or community services	is not avail	able.			for some se or quality imp		reviewed, a	for 1-2 servi and is used t nd agreeme	o develop	is reviewed		address
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
35. Coordination of care for patients in need of specialty care or hospital care	is not syst by the PCN	ematically s	upported	assist in co	stematic efformmunication are, but PCN or services ar	n from supports,	to assist pra appropriate and comm	CN support o actices so the e referrals ar unication fro ived in a tim	at timely, e provided m specialty	to assist pro appropriate facilitated, to/from spe	CN support of actices so the referrals are communical ecialty care in the follow-up is manner.	rat timely, re tion is received,
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
36. Linking patients to supportive community-based resources	1 2 3 is not systematically supported by the PCN.				o a list of ido y resources p le format.		staff/resou	shed by a de rce responsi patients wit resources.	ble for	staff/resou coordination information health system	shed by a de rce and PCN on, as well as n sharing be em, commund patients/f	s through tween the nity service
Select one value	1	2	3	4	5	6	7	8	9	10	11	12
Total Score:	Total Score:						Average	Score (Total	Score /3):			

Facilitating the Team Consensus Score:

- 1. Once individual PCN staff members have completed the assessment, meet as a group with your identified facilitator to discuss your scores. Individual scores for each question do not need to be provided to the PCN, as the group consensus process enables a group conversation to build consensus on the category scores.
- 2. It is highly recommended that PCNs avoid merely averaging the scores of all participants. The facilitated discussion is a great opportunity to share information and build a common understanding where your PCN is and what might be its priorities.
- 3. Your facilitator will help the team produce a consensus score for each category (1-10) and will provide the consensus scores to the PCN. The PCN will be the owner of the consensus score data; the PCN PMO/PMP facilitators will not keep a record of the assessment scores.
- 4. Once the PCN has received the consensus score, the assessment tool is complete and the team will work on reviewing priority areas as a follow-up activity.
- 5. Following completion of the assessment tool, the team will work on developing an action plan for priority improvement areas, with the aim of further evolving the PCN. Support for completing this prioritization and action plan is available through the PMP and PCN PMO teams.

Scoring Summary Change Concept Average Subscale Score PCN Specific (Part 0) GOVERNANCE/COMMUNICATION MEASUREMENT/EVALUATION Laying the Foundation (Parts 1 & 2) **ENGAGED LEADERSHIP** QUALITY IMPROVEMENT (QI) Building Relationships (Parts 3 & 4) **PANEL CONTINUOUS & TEAM-BASED CARE** Changing Care Delivery (Parts 5 & 6) ORGANIZED, EVIDENCE-BASED CARE PATIENT-CENTERED INTERACTIONS Reducing Barriers to Care (Parts 7 & 8) **ENHANCED ACCESS** CARE COORDINATION **AVERAGE PROGRAM SCORE** (Sum of average scores for all x change concepts/x)

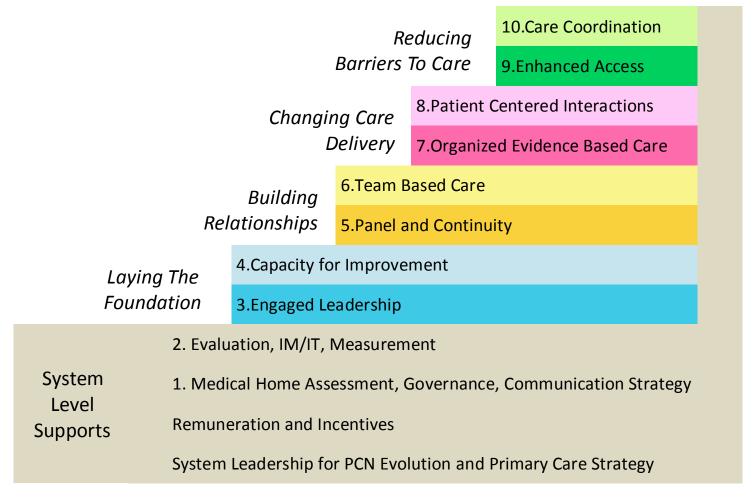
What Does It Mean?

The PCN Level Medical Home Assessment includes 39 items and ten sections each scored on a 1 to 12-point scale. Scores are divided into four levels, A through D. The overall score is the average of the ten subscales, or Change Concept, scores.

Average scores for each change concept and for all items on the PCN Assessment can be categorized as Level D through A, with similar interpretations. Even if a few item scores are particularly low or particularly high, on balance a PCN with average scores in the Level D range has yet to implement many of the fundamental key changes needed to support its practices towards the Medical Home model. Those with average scores in the Level A range have achieved considerable success in implementing supports for practices to enable key design features of the Medical Home model.

Appendix A: The Steps to a Medical Home

The medical home is an evidence based approach to organizing quality patient centred care within primary care practices. PCN Evolution is Alberta's specific program that moves us towards the medical home. The medical home is where a patient has an ongoing relationship with a physician and team, and all of their health care needs are coordinated.



Adapted from Safety Net Medical Home Initiative 2013 (March 20, 2014)

The Accelerating Change Transformation Team (ACTT) in Alberta will work with PCNs to build their capacity to support primary care practices.

Appendix B: Terms and Definitions

Click here to access terms, definitions and acronyms (provided by PCN Evolution).

Learn more about PCN Evolution

actt@albertadoctors.org
780-488-4350